

**Kentucky Youth Soccer Association
State Board Meeting
Sunday, December 10, 2000**

President Perry Alexander called the December Board Meeting of Kentucky Youth Soccer Association to order at 1:00pm EST. Those in attendance are as follows:

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| Perry Alexander | President | Tommy Johns | Vice-President |
| Milt Koger | Recreational Comm. | Bud Schneider | Director of Coach/Player |
| Jim Setters | District I Admin | Tim Turney | District II Admin |
| Jeff Hall | District III Admin | Randy Richey | District IV Admin |
| Kris Zander | Executive Director | David McIver | Program Specialist |
| Janice Marks | TOPSoccer | Brian Darling | SRA |

Guests:

| | | | |
|---------------|-------------------------|-----------------|-------------------------|
| Oliver Barber | Chair Referee Committee | Andres Johannes | Dir. Referee Assessment |
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Minutes

Motion was made by Jeff Hall to amend the minutes under District IV Referee Administrator to read, "Perry appointed a Sportsmanship Development Committee....". Jim Setters seconded. Motion passed.

Treasurer's Report

David Brown was not present. Perry gave an overview of the Financials. Bud Schneider made the motion to approve the Treasurer's Report. Jeff Hall seconded. Motion passed.

Registration Report

David McIver reported that District I was at 100% registration. Some districts have clubs that haven't sent their registration or fees. District Administrators received an email to check on these. Some affiliates may have ceased to exist; these also will be checked on. Randy Richey made the motion to approve the Registration Report. Tim Turney seconded. Motion passed.

Kentucky Calendar of Events

As the first Calendar of Events was compiled, an issue with the Fall and Spring Tournament Application deadlines was discussed. The deadline of the 30th of September and April has caused problems when it fell on a non-mail day. Discussion on whether it should be moved to the last Friday of September and April and whether it should be removed from the rules was held. Perry said for now the website will reflect whatever the dates are and the forms may have to be changed also.

Winter Board Planning Meeting

February 3rd and 4th has been set for the Winter Planning Meeting. The meeting will be held at Georgetown, details to be distributed later. Topics that the Board wants covered at the Winter Planning Meeting include: Coach or Player Development, Sportsmanship, and Referee Recruitment and Development. Janet Rayfield has been contacted about attending as a resource.

2001 Board Meeting Schedule

Perry had previously set the January Meeting as a face to face, but after this meeting will change it to a conference call. Kris and Perry outlined the schedule of meetings:

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|----------|----------------------------------|
| March 14 | Teleconference |
| April 18 | Teleconference |
| May 9 | Teleconference |
| June 20 | Teleconference |
| July 14 | State Board Meeting in Lexington |

Kris made the motion to set August 4th as the date for the AGM. Randy Richey seconded. Motion passed. The State Office will attempt to arrange the Holiday Inn in Frankfort as the site for the AGM.

Summer Administrative Workshop

Kris feels it would be very beneficial to bring the Competitive Administrators, Registrars, Coaching Administrators, and Referee Administrators into a workshop. This would enable the Board to help our clubs with problems before the fall season, and to train on the new registration program and the referee assignor program. This would be held prior to the AGM in July. The District Administrators and Kris will be setting this up. Milt Koger made the motion to hold and fund the Summer Administrative Workshop. Randy Richey seconded. Motion passed.

We Play It – Front Page Training

Jeff Pittman will be coming to Kentucky this week to meet with David McIver, Janice Marks, and some affiliates to train on Front Page software. He is with We Play It, and they are hosting free websites for our affiliates.

We Play It will be training a test group of registrars on the ProFile program in January. The District Administrators will be setting this group of registrars.

New Sponsors

Pillsbury came on board a year ago, but has given us new items within our sponsorship. TOPSoccer and the KYSA Camps have asked for some of the t-shirts. Some affiliates have asked about product such as their pizza product for the local tournaments. This can be arranged thru David McIver, KYSA's Sponsor Support person.

Parker Athletics – OSi Shinguard Technology contacted Tommy Johns last May concerning ODP. Perry connected with them and they will be supplying 300 pairs of OSi shinguards for the ODP State Teams with the KYSA logo on them. Market value of the shinguards is \$9000. They will also be supplying the TOPSoccer program with shinguards.

ODP

Perry, Kris, Tommy, and Bud have worked for a month and a half on a management document for ODP; they brought it to the Board for approval. Randy Richey made the motion to approve the ODP Policies. Tim Turney Seconded.

Mike Minielli, Murray State University women's soccer coach has agreed to become Girls ODP Head Coach. The Boys ODP Program has offered their Head Coach job, but this hasn't been finalized.

The next step for the ODP Committee will be the development of a coach, player, parent, and administrator handbook. A pay scale has been developed for all age groups and functions. The people filling the positions will be contracted as an independent contractor.

Open ODP Trials have been set for February 24th in Elizabethtown. Girls 1984, 1985, and 1986 and Boys 1983, 1984, and 1985 age groups will attend these trials. More information will be in the forthcoming issue of the newspaper and on the website.

Some discussion was held on player selection process.

Tim Turney called for the question. Call for the question passed. Motion passed.

State Employee Policies

As the employee reviews were done, parts of their contracts were outdated, so the contracts and Employee Policies, Benefits Policies, and Staffing Plan were revised.

The only change to the Employee Policy was the removal of the benefits statements. Tim Turney made the motion to approve the Employee Policies. Milt Koger seconded. Motion passed.

The Benefit Policies were changed by the addition of 3 personal days and a SEP retirement plan. Randy Richey made the motion to approve the Benefit Policies. Tim Turney seconded. Motion passed.

The Staffing Policy that was written eighteen months ago hasn't been approved. Jeff Hall made the motion to approve the Staff Policy. Milt Koger seconded. Motion passed.

Committee of the Whole

The Committee of the Whole recommends a salary increase and bonus for the Executive Director. Randy Richey made the motion to approve the recommendation of the Committee of the Whole. Tim Turney seconded. Motion passed.

The Committee of the Whole also recommends a two-year contract renewal clause with appropriate buy-out clauses. Jeff Hall made the motion to approve the recommendation of the Committee of the Whole. Tim Turney seconded. Motion passed.

Eurosport U-10 Cup Rules

Discussion was held about the Challenge Cup and how the non-competitive elements, no standings and no trophies, conflicts with the Snickers Cup rules. Also discussed was how we could make the Challenge Cup less competitive than the Recreational State Tournament. Being as this is an internal situation, we will play the Challenge Cup by Snickers rules.

KYSA Tournament Hosts

KYSA seeks hosts for the 2001 Fall Chevy Cup, 2002 and 2003 Snickers and Challenge Cups, 2002 Spring Tide Cup, and 2002 Fall Chevy Cup.

David McIver made copies of the Host Requirements and asked the Board to make comments on changes that are necessary. The Host Requirements for all KYSA sanctioned tournaments will be posted on the website.

Jeff Hall made the motion to approve SOKY as host for the 2001 Spring Tide Cup. Milt Koger seconded. Motion passed.

Jeff Hall made the motion to approve LYSA as host for the 2001 Fall Chevy Cup. Tim Seconded. Motion passed.

State Coaching Courses

Kris has set dates for applications to come in for hosting courses. He will get with the District Administrators for ideas of sites and dates.

Discussion was held on requiring a coaching license to coach competitive soccer. KYSA hasn't had a delivery system to support this, but we do now. The Board will further discuss this.

Future Direction of Youth Referee Program

Brian Darling explained how the Referee Committee assures that they have adequate trainers and assessors by alternating which area they focus on from year to year. The four District Referee Administrators and the State Referee Instructor set up courses for new certification and recertification of referees. The National Referee Manual spells out the responsibilities of each officer of the Referee Committee.

Ali Barber stated he thought it would be good for the KYSA Board to have a better understanding of the referee system. The pressure on their program comes from two sources: 1) not enough referees, 2) not enough good referees. If the two groups, KYSA and the Referee Committee, work together the concerns and issues can be resolved.

LCD Projector

Randy Richey made the motion that KYSA purchase a LCD projector for use at AGM, referee clinics, and other activities. The price would be no more than \$4900. Jeff Hall seconded.

Discussion was held on the price, what inputs the projector excepted, and the cost. A friendly amendment was offered and accepted to set the cost at \$2600 for the LP260 model. Motion passed.

TOPSoccer

Janice Marks presented a written report on the last year in TOPSoccer.

Lincoln Trial Youth Soccer Association

A group headed by Jim Dunn, detailing their desire to form a second soccer organization in Meade County, addressed the KYSA Board. They were afforded fifteen minutes to accomplish their presentation and answer questions. The group was informed that they would not be able to use Lincoln Trial if approved.

A group from the Meade County Youth Soccer Association presented their concerns with forming another soccer organization within their county. They were also afforded fifteen minutes to accomplish their presentation and answer questions.

Committee of the Whole

The Committee of the Whole recommends that KYSA Board not approve Lincoln Trial's application for affiliation. Tim Turney made the motion to approve the recommendation of the Committee of the Whole. Bud Schneider seconded. Motion passed.

New Members

Jim Setters made the motion to table the Independence SC application. Jeff Hall seconded. Motion passed.

Shelby County

An Under 10 team from Shelby County tried to enter the Fall Chevy Cup. They supposedly were the only U-10 team from Shelby County. Conversations revealed there were in fact several U-10 teams in Shelby County. Shelby County only registered 2 teams with KYSA for the fall season, a recreational and competitive team. USSF, USYSA, and KYSA have a rule that states an affiliate registers all their teams or none. There also exists a four-team requirement for membership in KYSA. Milt Koger made the motion to place Shelby County in bad standing with KYSA. Jeff Hall seconded. Motion passed.

The KYSA Board was also made aware that NKSL has cancelled any soccer program that they were running in Boone County. This stems from investigations that uncovered another 100% situation. NKSL has handled this situation internally.

Sportsmanship Development Committee

The Committee decided to establish a Code of Ethics for the referees, players, parents, and coaches who participate in KYSA sanctioned tournaments. All participants would be required to sign the Code of Ethics agreement prior to the start of the event. The trial run for this Code of Ethics will be Spring 2001 in a few clubs, with full implementation in the Fall 2001 season.

Referee Grievance Committee

The suggestion was made to form a KYSA Referee Grievance Committee. This committee would handle complaints on competency, behavior, and other issues that apply. Jeff Hall made the motion to form a Referee Grievance Committee whose membership shall be: District Administrators, District Referee Administrators, and the State Director of Referee Assessment. Jim Setters seconded. Motion passed.

Tommy Johns made the motion to adjourn. Jim Setters seconded. Motion passed.

Respectfully Submitted,

Vicki Johns